



## MISSION STATEMENT

Pasadena ISD provides unlimited opportunities to engage students in positive relationships, rigorous curriculum, and innovative meaningful experiences.



## VISION STATEMENT

Pasadena ISD empowers students to become accomplished, self-directed, collaborative, lifelong learners who boldly contribute to an increasingly complex and evolving world.





## GOALS

1

We will provide rigorous and meaningful curriculum by creating integrated learning experiences to meet individual student needs ensuring students are future ready.

2

We will promote college, career, and military preparation and readiness through the use of systems and structures that meet the needs of each student.

3

We will actively recruit, develop, and retain a highly qualified staff to promote a successful learning environment for all.

4

We will use a culturally responsive approach to relentlessly pursue meaningful engagement with family, business, and community stakeholders to support students and staff.

5

We will establish safe schools while meeting the social, emotional, and physical needs of all students and staff in a culturally responsive environment.

6

We will promote an exemplary learning environment for students and staff through the utilization of ancillary service departments that integrate established and innovative practices, standards, and systems.

A silhouette of a person jumping joyfully in a hallway. The person is in the center, with arms raised and legs bent in mid-air. The hallway has a tiled floor, a row of lockers on the right, and a window in the background showing greenery. The text "Guiding Student Success" is overlaid on the person's back in a white, serif font.

*Guiding  
Student  
Success*

## CURRICULUM & INSTRUCTION

*We will provide rigorous and meaningful curriculum by creating integrated learning experiences to meet individual student needs ensuring students are future ready.*

<b>1.1</b>	Create and systematically implement integrated learning experiences to support development of critical thinking, collaboration, creativity, and communication.
<b>1.2</b>	Develop a PK-12 STEAM learning continuum to increase interest and participation in science, technology, engineering, art, and math in order for students to acquire the knowledge and skills needed to solve real world challenges and qualify for a wide variety of future career paths.
<b>1.3</b>	Infuse Social Emotional Learning (SEL) into all curricula by developing culturally responsive PK-12 competencies for student wellness to increase each student's knowledge, skills, and behavior health leading to stronger relationships, academic success, and future employment.
<b>1.4</b>	Refine and expand the comprehensive districtwide framework for literacy and numeracy that highlights and values a multi-literate world so that students can communicate and interact effectively.
<b>1.5</b>	Provide time and support to include more options and opportunities for personalized education approaches that meet diverse learner needs.

## COLLEGE, CAREER, & MILITARY READINESS

*We will promote college, career, and military preparation and readiness through the use of systems and structures that meet the needs of each student.*

<b>2.1</b>	Design and implement effective systems to improve informed decision making that result in post-secondary success for all students.
<b>2.2</b>	Create a personalized educational planning system for college, career, and/or military post-secondary success that allows students to take an active part in making decisions about the future.
<b>2.3</b>	Ensure students have a competitive edge for college, career, and/or military success upon graduation.



# HUMAN RESOURCES

*We will actively recruit, develop, and retain a highly qualified staff to promote a successful learning environment for all.*



<b>3.1</b>	Implement benefits and salary incentives that improve employee retention and attract quality applicants.
<b>3.2</b>	Provide professional learning experiences to promote the growth, implementation of skills, and development of all employees.
<b>3.3</b>	Implement a strategic marketing plan to gain a competitive edge in recruiting and retaining highly qualified staff.
<b>3.4</b>	Enhance the employee experience through efficient and responsive Human Resources processes and procedures.

## COMMUNITY INVOLVEMENT

*We will use a culturally responsive approach to relentlessly pursue meaningful engagement with family, business, and community stakeholders to support students and staff.*

<b>4.1</b>	Collaborate with families to provide high-quality services needed to partner in the education of their children.
<b>4.2</b>	Utilize a variety of reliable digital and traditional marketing and communication channels to effectively and interactively foster positive relationships among all stakeholders.
<b>4.3</b>	Engage business and community members to expand and extend partnerships to increase career awareness, internships, mentors, and job placement opportunities.





## SAFETY

*We will establish safe schools while meeting the social, emotional, and physical needs of all students and staff in a culturally responsive environment.*



5.1	Foster a culture that champions a restorative and relational model for behavior development, learning, and response.
5.2	Create and implement a comprehensive training model for all stakeholders designed to meet the needs of the whole child.
5.3	Explore, design, and implement a coordinated, accessible, and comprehensive system of evidence-based services for highly at-risk students.
5.4	Increase safety and security measures at all levels to prevent, prepare, respond, and recover from all potential threats, natural and manmade.

## ANCILLARY SERVICES

*We will promote an exemplary learning environment for students and staff through the utilization of ancillary service departments that integrate established and innovative practices, standards, and systems.*

<b>6.1</b>	Design an infrastructure that prioritizes customer service to ensure optimal experiences and efficiency.
<b>6.2</b>	Increase the safety of transporting students through technology and training.
<b>6.3</b>	Structure innovative technology solutions to provide service and educational options and opportunities.
<b>6.4</b>	Develop revolutionary systems to modernize, maintain, and replace facilities and equipment for greater quality and efficiency.
<b>6.5</b>	Expand systems to more fully meet the nutritional needs of all students.
<b>6.6</b>	Design additional business services that provide innovative solutions to meet evolving district needs.



A photograph of a blue school locker. The locker door is slightly ajar, revealing a combination lock on the right side. The lock is silver with a black dial and numbers. The locker door has a blue rectangular sign with white text that reads "EDUCATION CHANGES THE WORLD". The locker is made of metal and has some wear and tear, including a small hole and some rust. The background is a plain white wall.

**EDUCATION  
CHANGES  
THE WORLD**



# PASADENA ISD STRATEGIC PLAN 2020-2025

Pasadena Independent School District  
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[www.pasadenaisd.org](http://www.pasadenaisd.org)

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